



Welcome to the Bay of Plenty

ACE ROADSHOW 2025

Recruitment Process



Q1

**Who are
we?**

Q2

**What
process
do we
follow?**

Q3

**What are
we looking
for?**

Q4

**What is
working
here like?**

Q1 Who are we?

Consultants

Dr Matt Wheeler –
*General Medicine
Consultant*

Dr Alastair MacLean –
*Emergency Medical
Consultant*

PGY representatives

Dr Blair Lowry

Dr Jo Scarrow

Dr Abigail Carnegie



The Process

First: we short list from the list that ACE gives us:

If you rank us: we will look at your application

The Process

First we short list from the list that ACE gives us:

If you rank us: we will look at your application:

Cover letter

CV

References

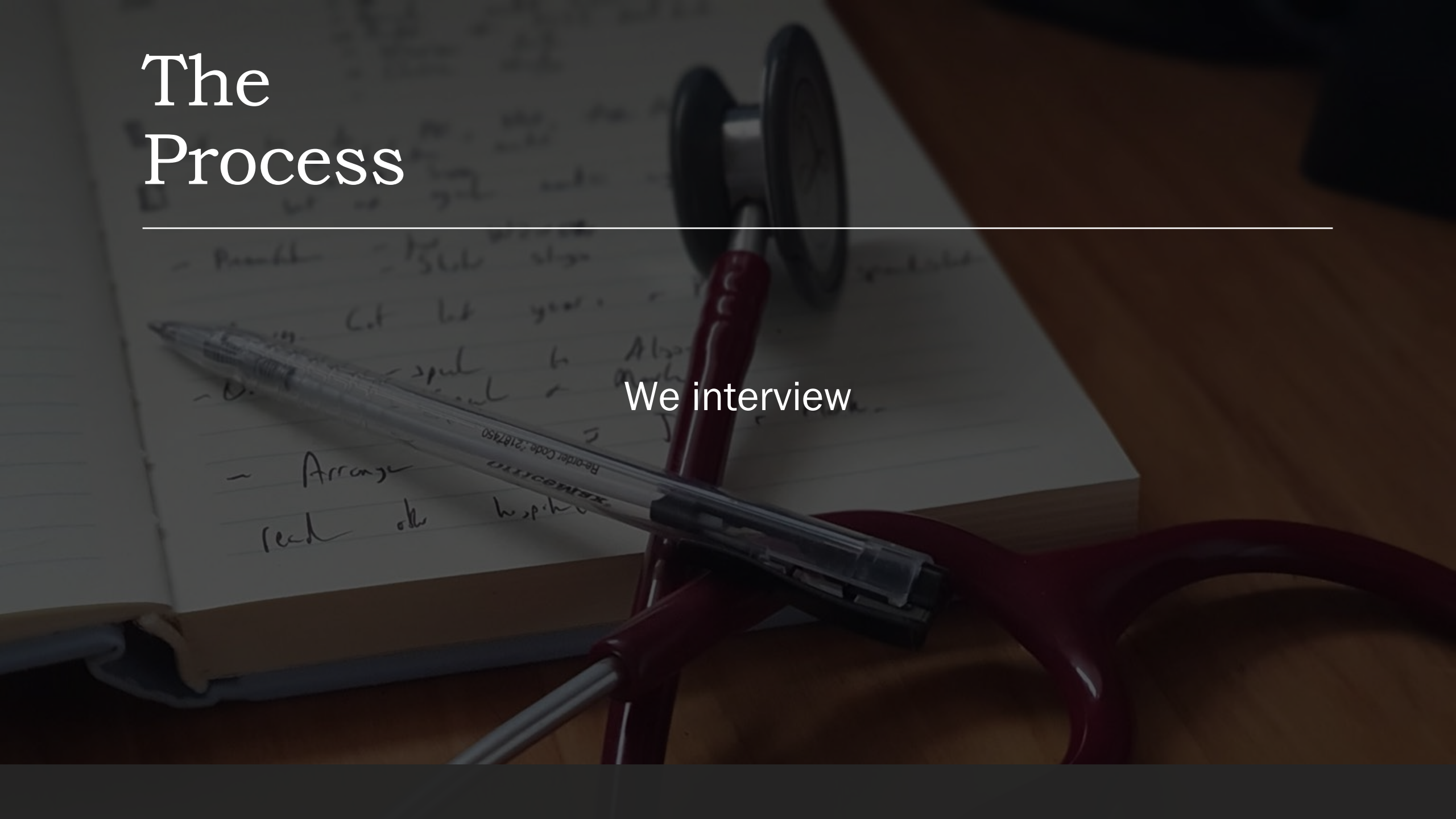
Academics/ scholarships/personal interests/cultural identity

The Process

We shortlist for interview

The Process

We interview



The Process

We Interview:
Face to face/By phone/By VOIP
By whatever works on the day.

The Process

Ranking depends on a combination of all of these and our prior contact.

So is a visit required?

The Process

No.

But

Wherever you apply to you should be happy it is the fit for you so do your research.

The Process

Then ACE match our ranking
hopefully we and you agree
you are great for us and we are for you!

A dark, moody photograph of a rocky beach at low tide. The foreground is filled with wet, dark rocks and pebbles. The water is calm and reflects the dark sky. In the distance, a small, dark island or headland is visible on the horizon. The overall atmosphere is somber and mysterious.

Q3 Who are we looking for?

Q3 Who are we looking for?

Our Future

Colleagues who care

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Our Future

Colleagues who care

Trainers and learners

Q3 Who are we looking for?

Our Future

Colleagues who care

Trainers and learners

Whanau

And when found?

When you start:

We orientate you

We train you

We support you

And then...

